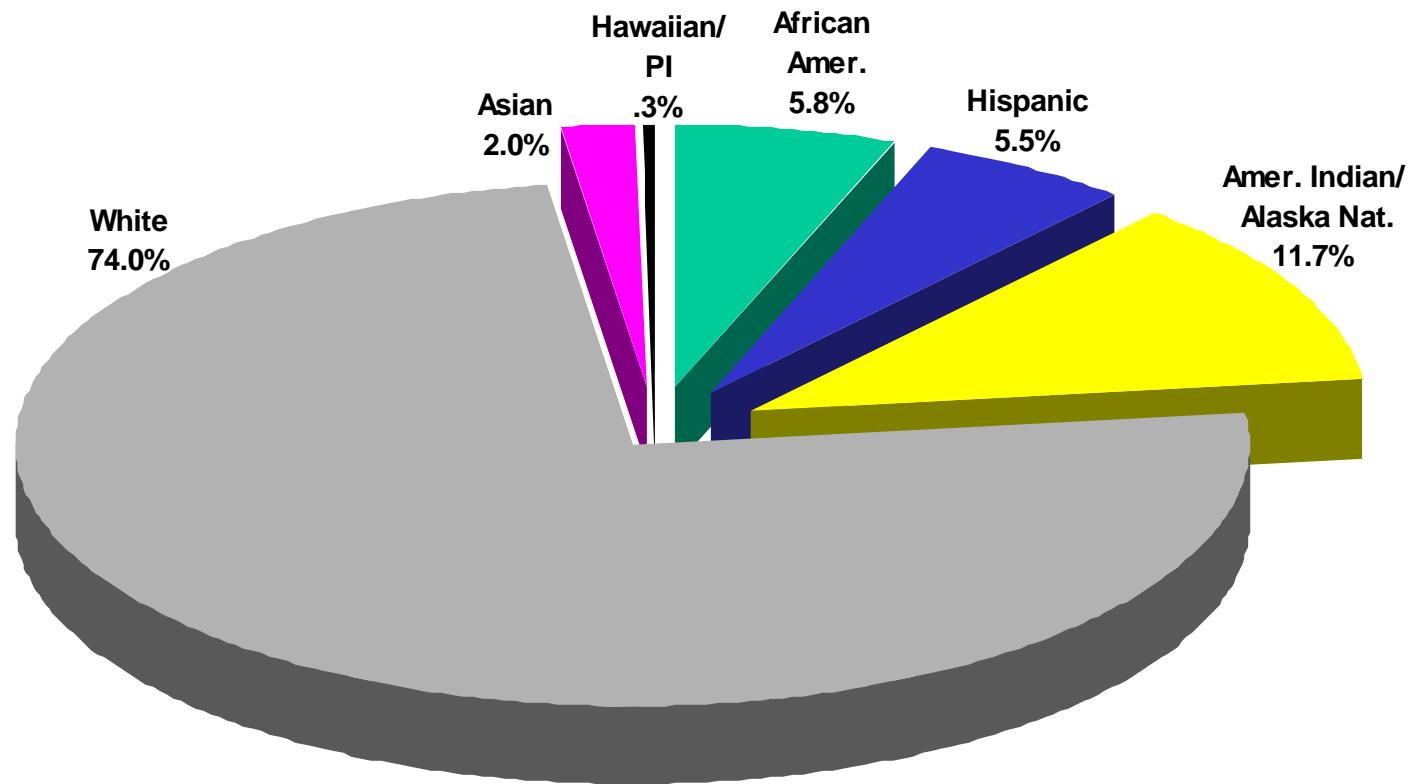


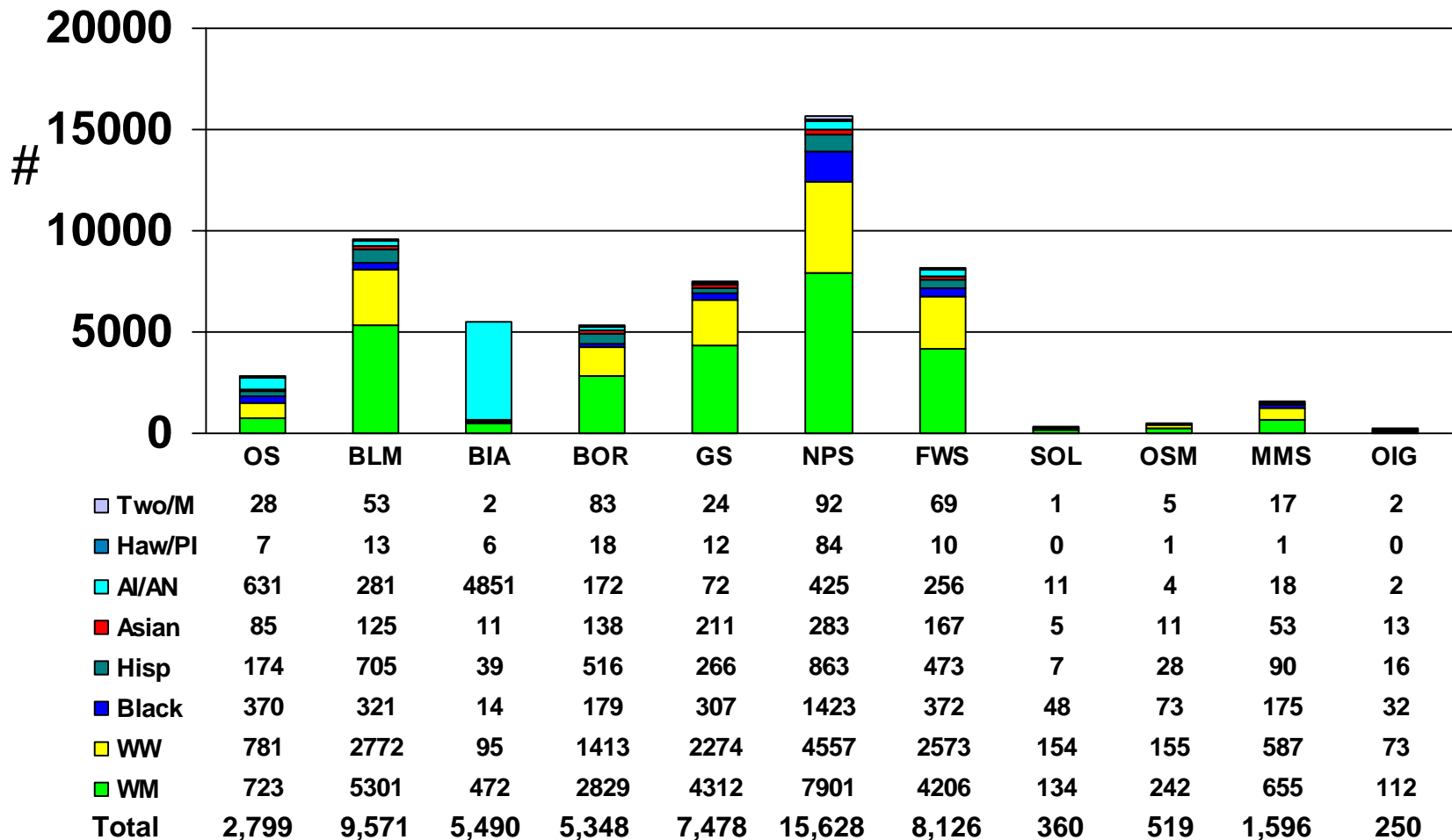
FY07 DOI PERMANENT WORKFORCE DISTRIBUTION



Total permanent workforce 57,165.
Two or More Races 0.7%.

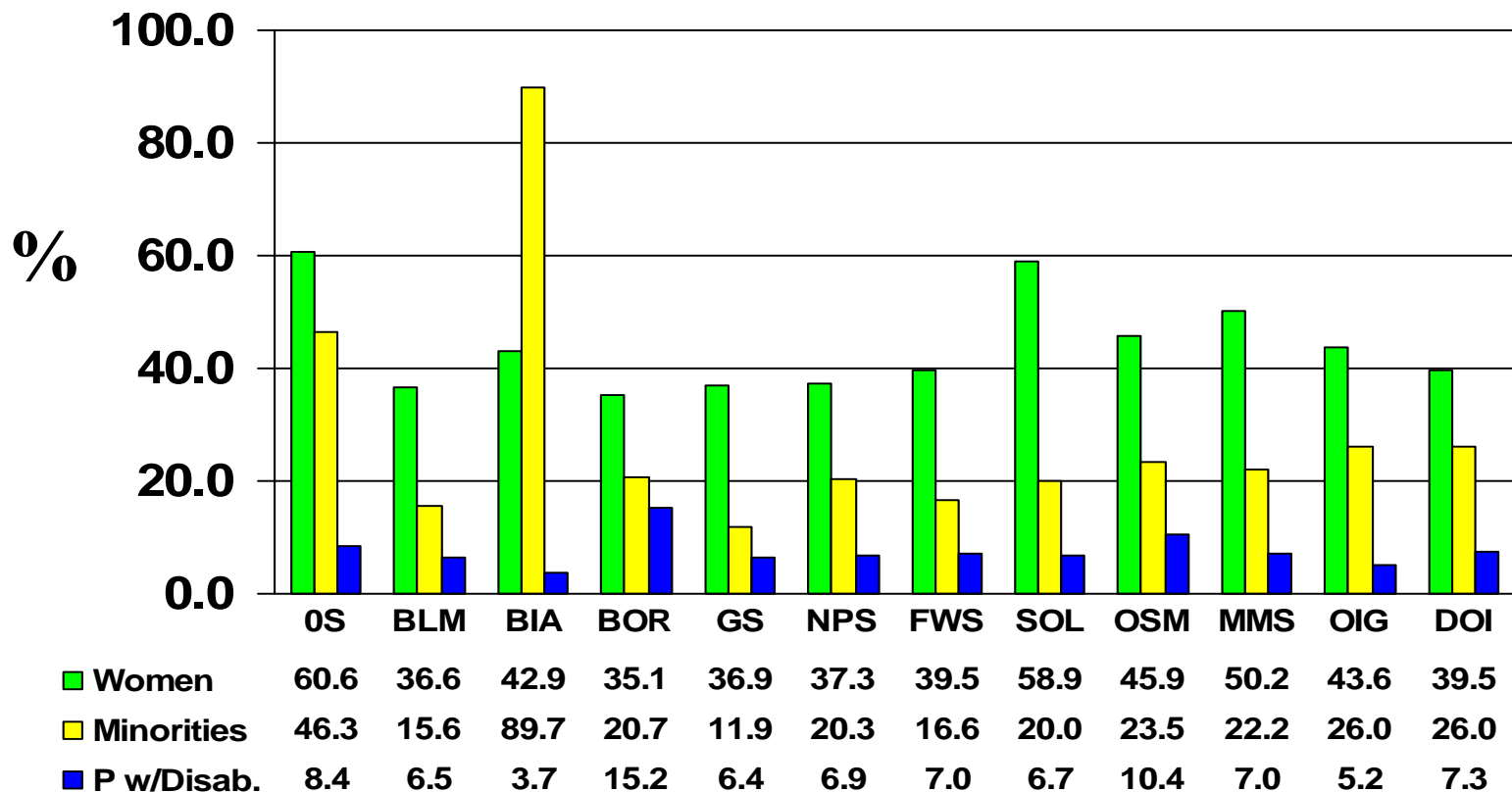
Data as of 9/30/07

FY07 DOI Race/Ethnicity



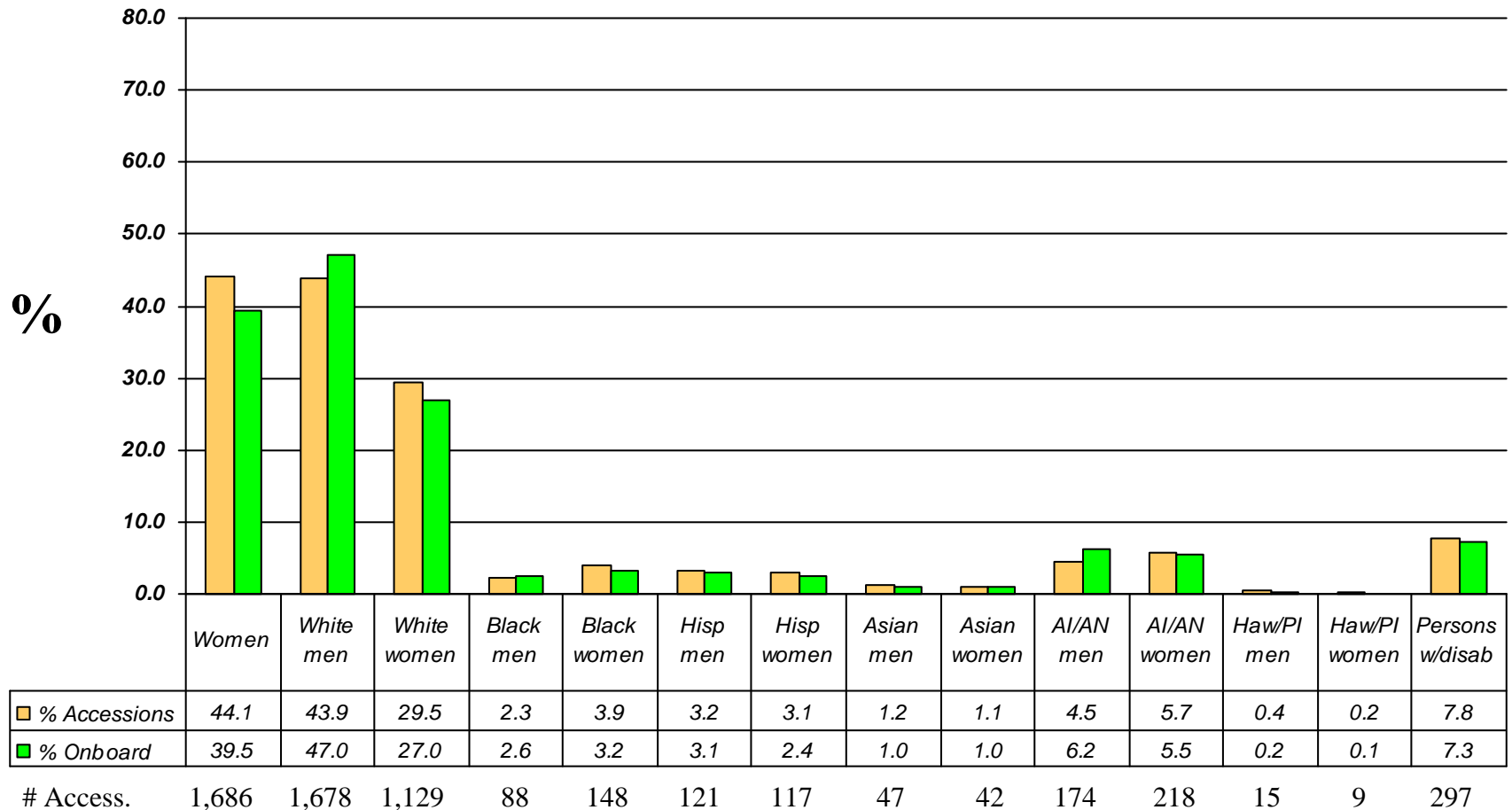
As of 9/30/07, DOI's permanent workforce totaled 57,165 employees.

FY07 DOI Diversity Categories



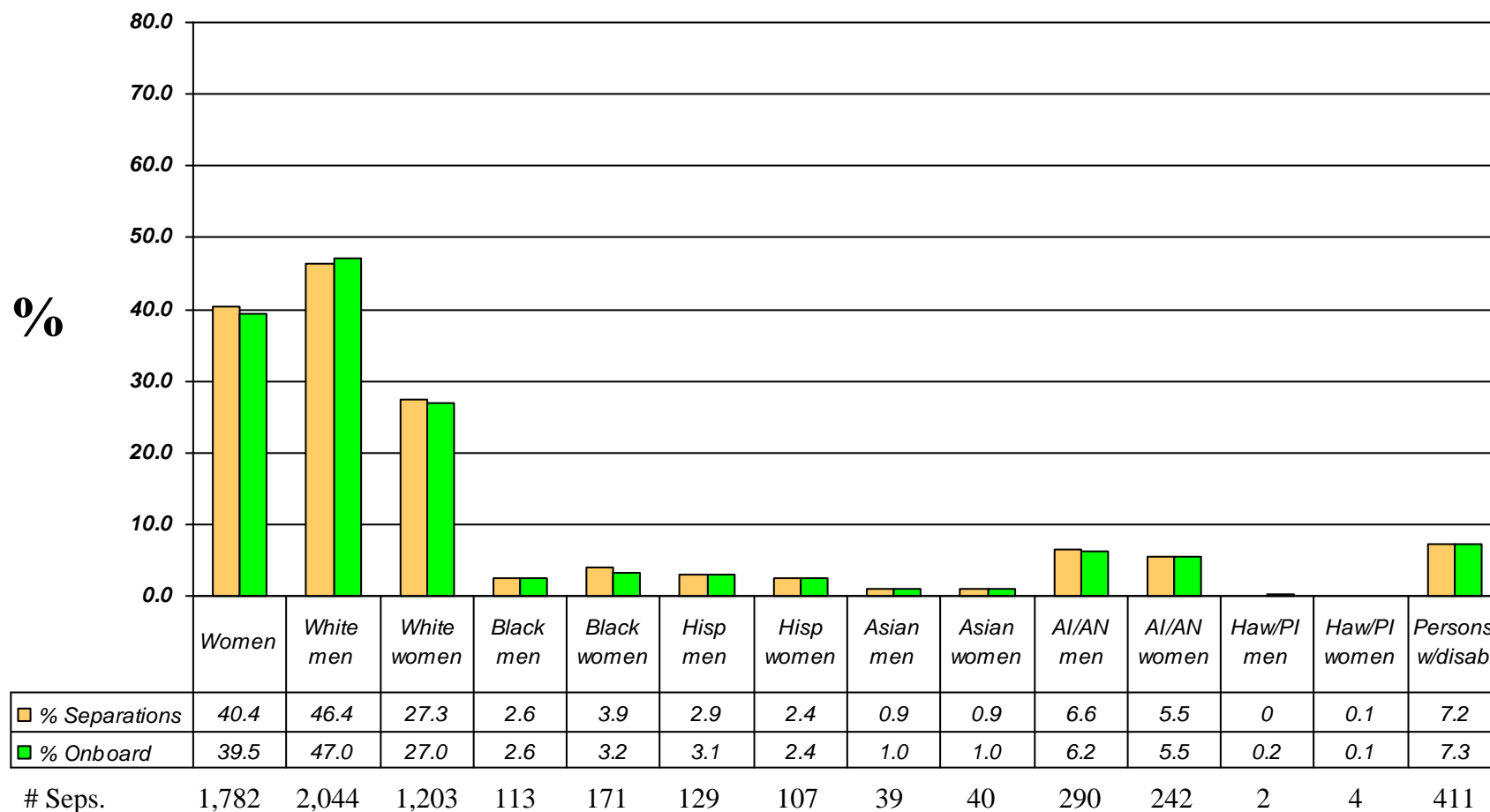
From 9/30/06 to 9/30/07, DOI had a 2.2% decrease in its permanent workforce.

FY07 DOI Accessions by Race/Ethnicity/Gender



Data as of 9/30/07. Accessions of Two or More Races 16 (0.4%) men and 23 (0.6%) women. Accessions include new external hires and conversions of students and temporary employees to permanent status.

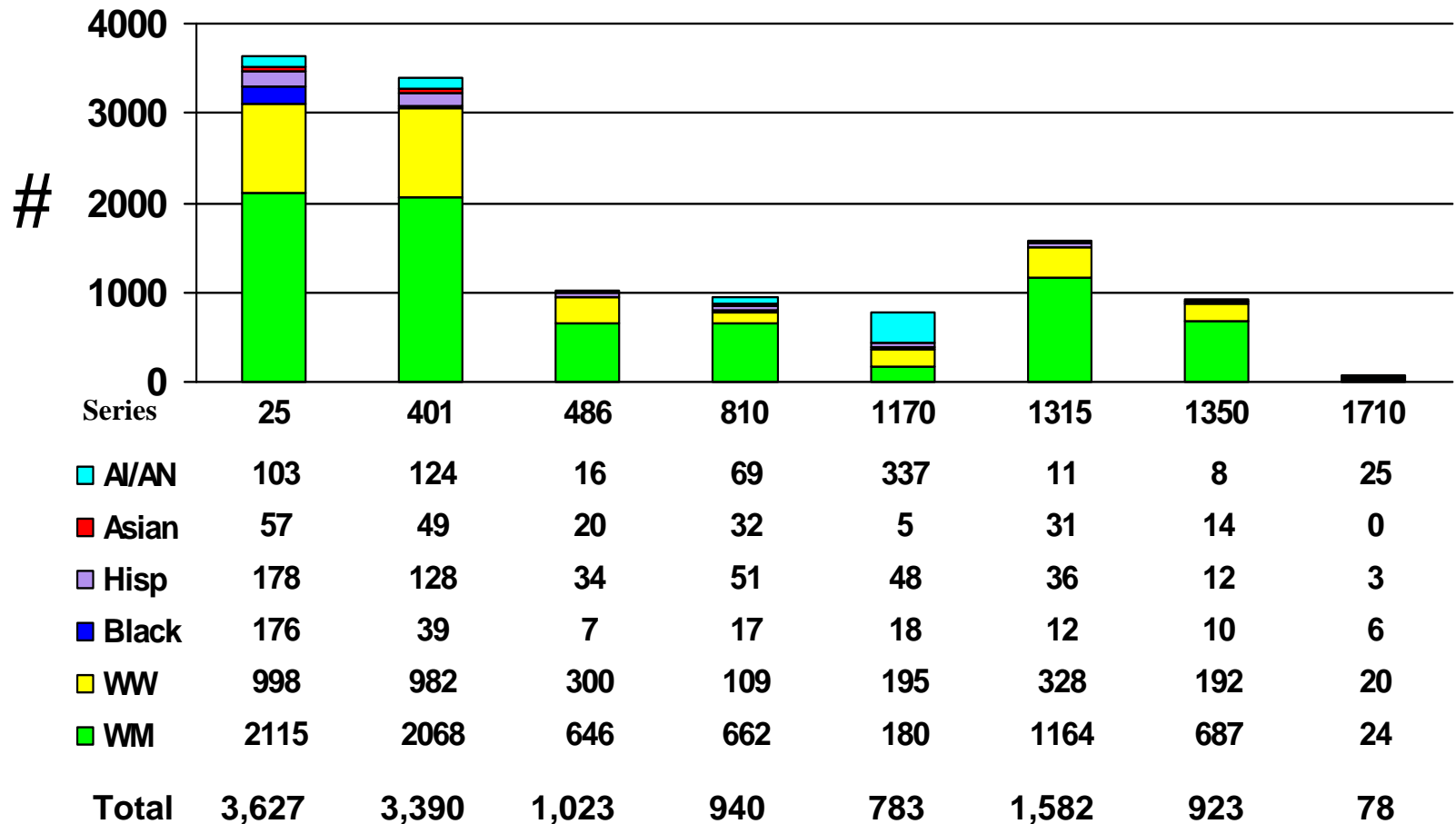
FY07 DOI Voluntary Separations by Race/Ethnicity/Gender



Data as of 9/30/07. Separations of Two or More Races 7 (0.2%) men and 15 (0.3%) women. Voluntary separations do not include adverse actions and reduction-in-force.

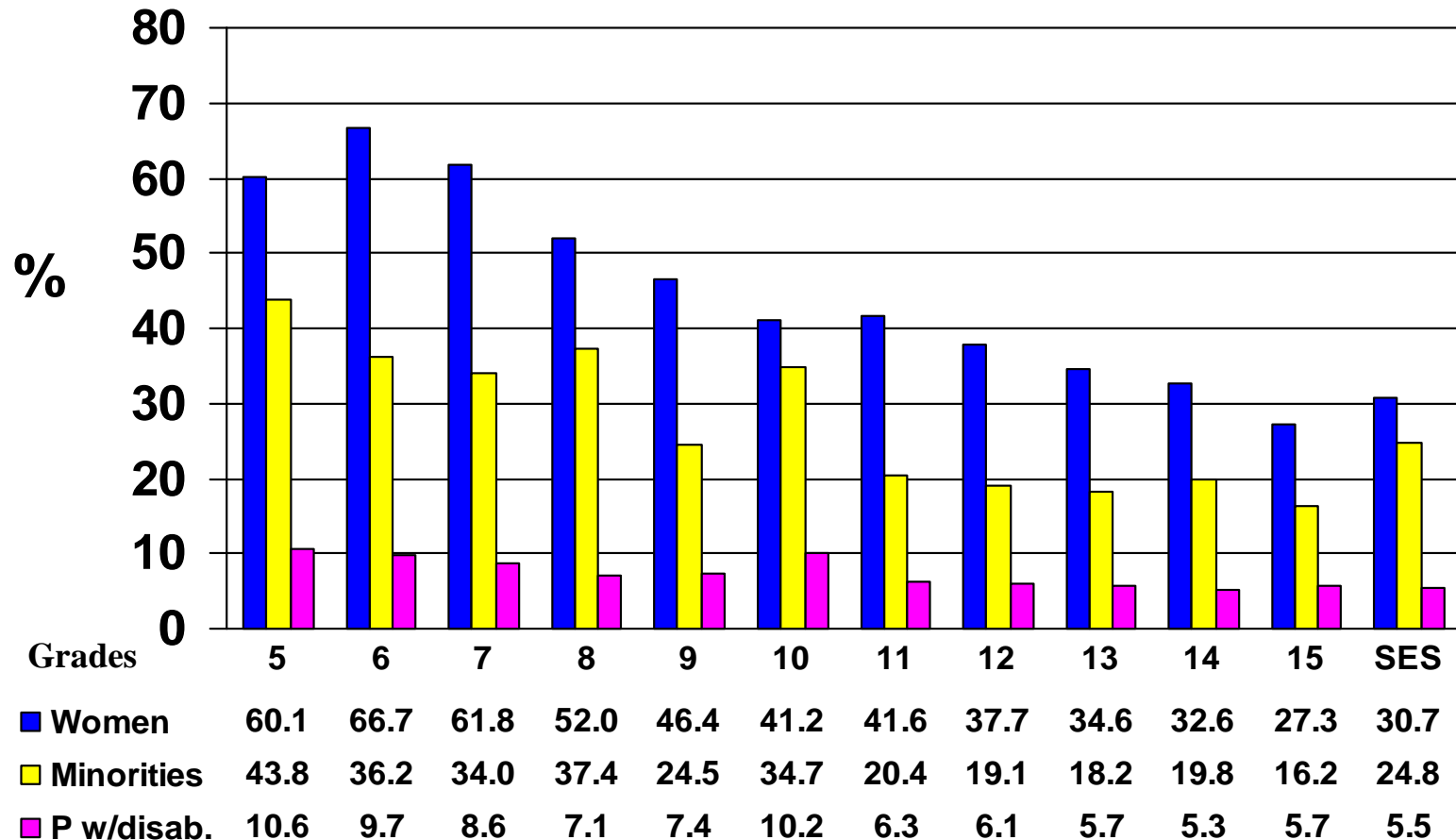
DOI Mission Critical Occupations

Permanent Employees – FY07



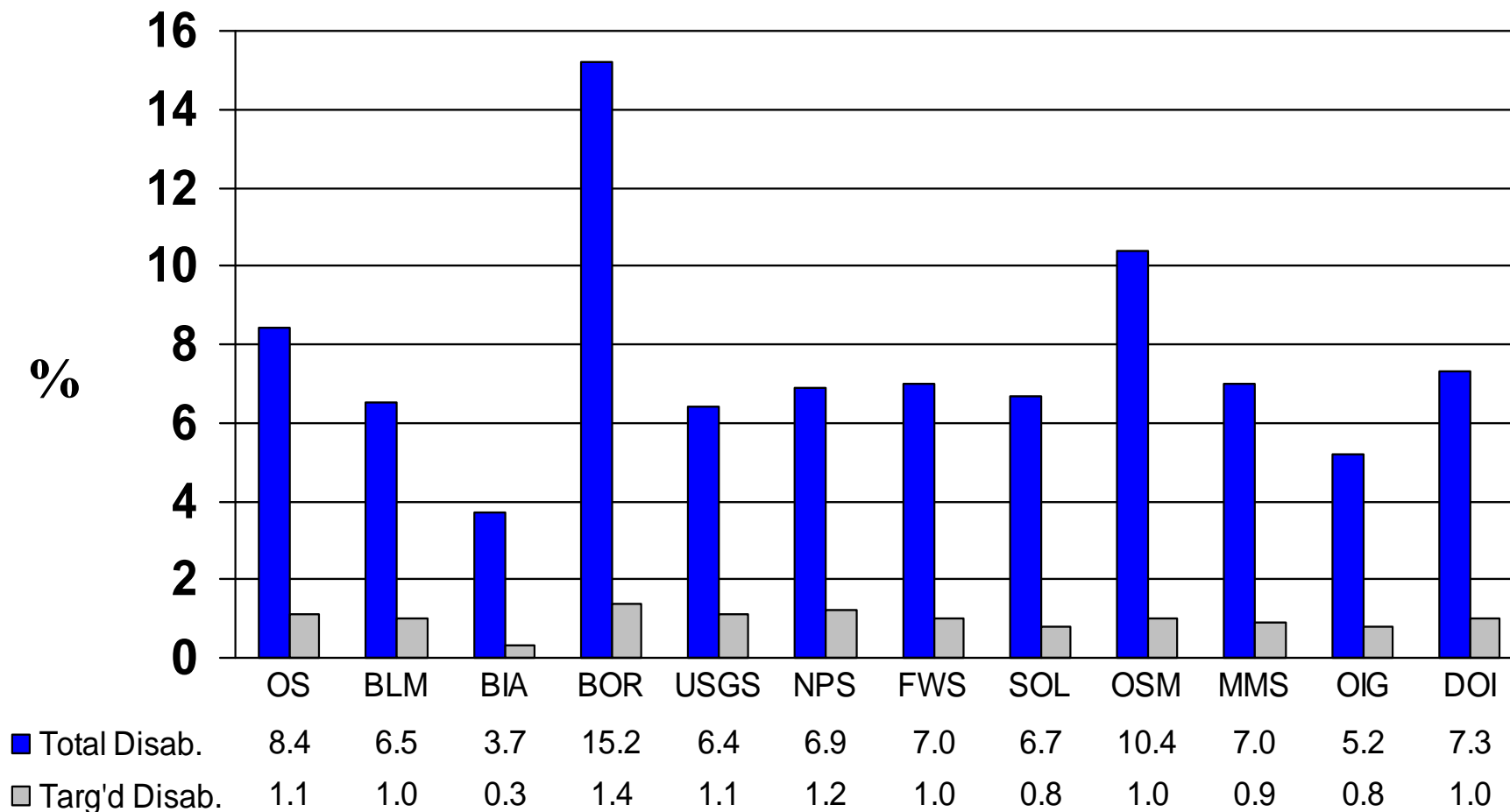
Data as of 9/30/07. Series: 0025 Park Ranger; 0401 Biological Science; 0486 Wildlife Biology; 0810 Civil Engineering; 1170 Realty; 1315 Hydrology; 1350 Geology; and 1710 Education & Vocational Training. Hawaiian/Pacific Islanders and Two or More Races made up less than 1% of employees in mission critical occupations.

FY07 DOI Women, Minorities & Persons w/Disabilities, GS-5 through SES



Data as of 9/30/07. DOI permanent workforce is 89% general schedule employees; 49,599 permanent employees in grades GS-5 through Senior Executive Service.

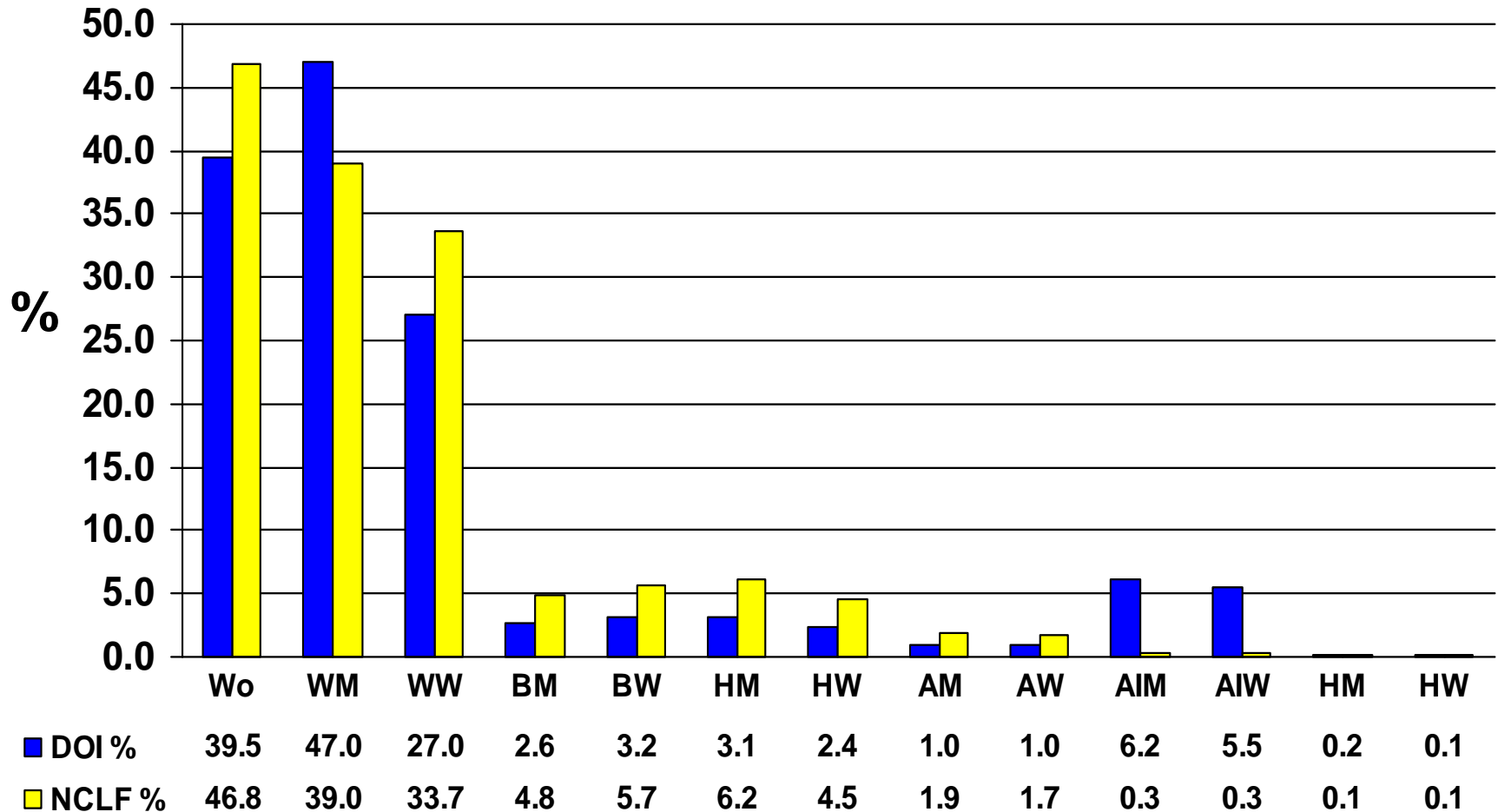
FY07 DOI Persons w/Disabilities



As of 9/30/07, the permanent workforce included 4,201 employees with disabilities (7.3% of the workforce), of which 596 were employees with targeted disabilities (1.0% of the workforce).

FY07 DOI Representation

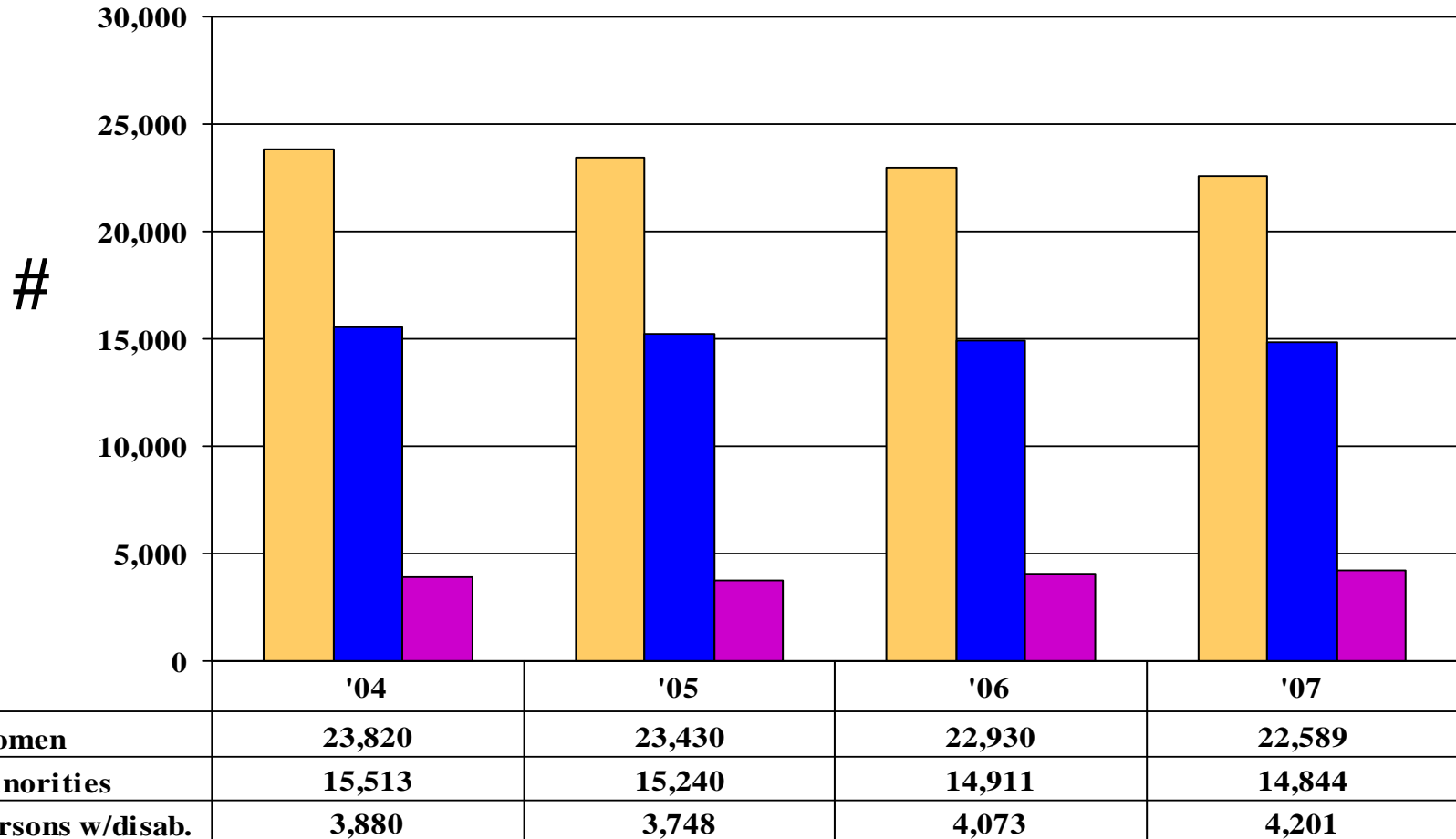
Compared to National Civilian Labor Force



DOI% as of 9/30/07. NCLF% taken from 2000 Census data and used to assess availability of minorities and women in the labor market. Codes: Wo - Women; W - White; B - Black; H - Hispanic; A - Asian; AI - American Indian/Alaska Native; H - Hawaiian/Pacific Islander; M - men; W - women. Two or More Races - DOI 0.7% versus NCLF 1.6%.

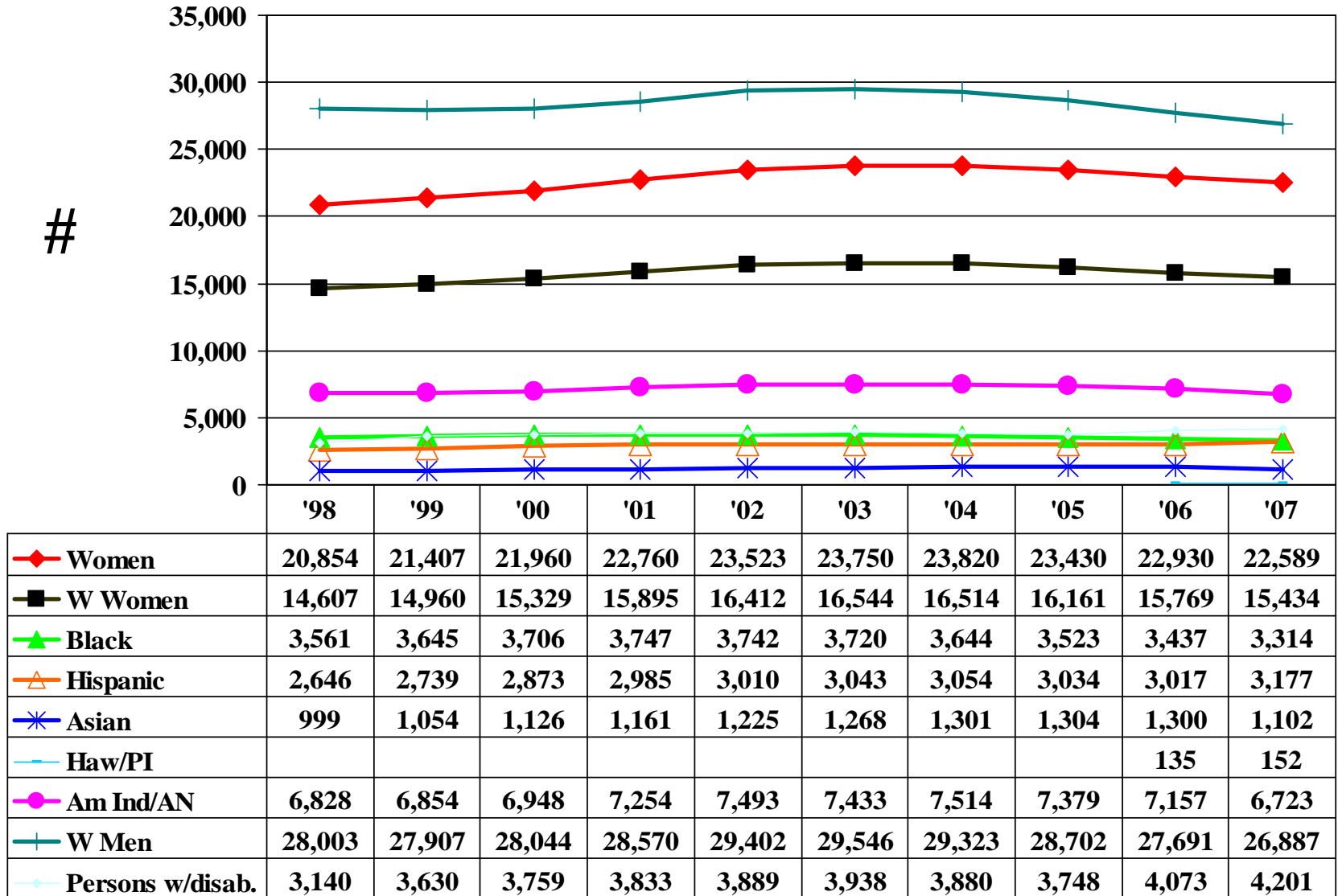
DOI Permanent Employment

Diversity Categories, FY04 - FY07



Data as of 9/30/07. From 9/30/04 to 9/30/07, women decreased by 1,231 (5.2%) and minorities decreased by 669 (4.3%) in the permanent workforce. *The FY07 re-certification of employees, impacted the net change in the number of persons with disabilities.

DOI Permanent Employment, FY98-07



Data as of 9/30/07. Two or More Races 376. Prior to FY06, Hawaiian/Pacific Islanders data was included in Asian statistics.